

## Appendix 3 – Benchmarking Information

Best Companies Limited

April 2016

# Employment Groups Vs 1 Star Big Entry Level

	Response Rate	2016 BCI Score	Factors								Job Grade		
			L	MC	MM	PG	MT	WB	FD	GSB	TM	M/S	SM
Surrey County Council	34.46% (3666/10638)	615.1 (OTW)	-14	-7	-3	-6	-1	-1	-8	-6	-5	-9	-11

Employment Group Name	Response Rate	2016 BCI Score	Factors								Job Grade		
			L	MC	MM	PG	MT	WB	FD	GSB	TM	M/S	SM
Orbis	57.88% (878/1517)	624.0 (OTW)	-11	-7	-2	-7	-2	1	-7	-3	-5	-8	-10
SCC CSF	25.93% (1096/4226)	624.0 (OTW)	-13	-6	-1	-5	1	-1	-7	-6	-4	-8	-12
SCC CEX	39.78% (611/1536)	613.8 (OTW)	-16	-6	-3	-7	0	3	-10	-7	-7	-7	-8
SCC E&I	36.87% (219/594)	611.3 (OTW)	-16	-10	-4	-9	-1	2	-4	-6	-3	-10	-15
SCC ASC	33.30% (626/1880)	600.8 (OTW)	-12	-7	-4	-4	-5	-5	-10	-7	-5	-12	-11
SCC C&C	26.64% (236/886)	584.6	-24	-6	-5	-8	-1	-5	-13	-10	-8	-13	-12

# Employment Groups Vs Draft Ones to Watch Big Companies



	Response Rate	2016 BCI Score	Factors								Job Grade		
			L	MC	MM	PG	MT	WB	FD	GSB	TM	M/S	SM
Surrey County Council	34.46% (3666/10638)	615.1 (OTW)	-5	-3	2	0	2	2	-7	-2	0	-6	-8

Employment Group Name	Response Rate	2016 BCI Score	Factors								Job Grade		
			L	MC	MM	PG	MT	WB	FD	GSB	TM	M/S	SM
Orbis	57.88% (878/1517)	624.0 (OTW)	-2	-3	3	0	1	4	-6	1	1	-5	-7
SCC CSF	25.93% (1096/4226)	624.0 (OTW)	-4	-2	4	1	5	1	-6	-2	2	-5	-10
SCC CEX	39.78% (611/1536)	613.8 (OTW)	-7	-2	2	-1	4	6	-10	-4	-2	-4	-5
SCC E&I	36.87% (219/594)	611.3 (OTW)	-7	-6	1	-2	2	5	-3	-2	2	-7	-12
SCC ASC	33.30% (626/1880)	600.8 (OTW)	-3	-3	1	2	-2	-2	-9	-3	0	-9	-8
SCC C&C	26.64% (236/886)	584.6	-14	-2	0	-1	3	-2	-12	-6	-2	-10	-10



# Employment Groups Vs Council (Surrey)

	Response Rate	2016 BCI Score	Factors								Job Grade		
			L	MC	MM	PG	MT	WB	FD	GSB	TM	M/S	SM
Surrey County Council	34.46% (3666/10638)	615.1 (OTW)	-6	-4	-1	0	0	0	-6	-4	-2	-7	-8

Employment Group Name	Response Rate	2016 BCI Score	Factors								Job Grade		
			L	MC	MM	PG	MT	WB	FD	GSB	TM	M/S	SM
Orbis	57.88% (878/1517)	624.0 (OTW)	-3	-5	0	-1	-1	2	-5	-1	-1	-6	-7
SCC CSF	25.93% (1096/4226)	624.0 (OTW)	-5	-3	1	1	2	-1	-5	-4	-1	-6	-9
SCC CEX	39.78% (611/1536)	613.8 (OTW)	-8	-4	-1	-2	2	3	-9	-5	-4	-5	-4
SCC E&I	36.87% (219/594)	611.3 (OTW)	-8	-8	-2	-3	0	3	-2	-4	0	-8	-11
SCC ASC	33.30% (626/1880)	600.8 (OTW)	-4	-5	-2	2	-4	-5	-8	-5	-2	-10	-8
SCC C&C	26.64% (236/886)	584.6	-15	-4	-3	-2	1	-5	-11	-8	-4	-11	-9